

# Women Rising



Front Row standing: Melissa Quinn, Dorian Maples  
 Front Row Sitting: Katie Eber, Michele Gaskil, Monika Gentry, Jennifer Hitcock  
 Back Row Standing: Cheryl Terry, Geri Westmorland, Ruth Force, Michele Leffler, Linda Zemanek  
 Back Row Sitting: Johanna Barrera, LaTonya Woolsey

article provided by Angel Corps • photo by Steve Vorderman

Over the last five years, the healthcare companies owned by Dorian and Rick Maples have employed over 1,000 women. Most have worked part time, providing in-home care to older and disabled persons. As the businesses have grown, the need for supervisors and administrative staff has developed. Rather than search for outside experience, the companies have focused on promoting within their ranks. Consequently, 14 of these women have full-time careers.

Geraldine Westmoreland followed her clients to Home Nursing Services in 2003 when the home health agency she was working for ceased providing home care. Today she is the company's Human Resources Coordinator, the result of a promotion in 2007.

"I was a Home Health Aide doing direct client care for almost 10 years. I loved taking care of each client. When the

opportunity (for an office position) arose, I applied and got the job. It has been a wonderful experience and I am looking forward to many more years working at HNS," she says.

LaTonya Woolsey's opportunity arose out of a mishap.

"I was working as a Home Health Aide for Home Nursing Services when I slipped on the ice on a client's driveway," she says. "I broke my ankle. During my recovery, I was asked to come into the office to help out. I hobbled around the office filing paperwork. Angel Corps needed an administrative assistant so I applied and got the job."

That was 2005. Two years later, she was promoted to Client Services Coordinator.

"I had been a caregiver for over twenty years. This position has made me very knowledgeable of the needs of our clients. I am very thankful to be a part of such a motivated, focused team dedicated to a high quality of care."

Johanna Barrera began working as a

Certified Nursing Assistant for First Call Medical Staffing in 2006 at the age of 21.

"It was a temp job while I was going to school for a degree in Business Management. When Latonya got promoted, I applied for her job. Angel Corps has allowed me to show my potential and continue to look forward to being with a growing company," she says.

Teresa Grear had been the manager in a fast food restaurant when a life changing event inspired her to pursue a career in healthcare. She suffered a gunshot wound in a robbery attempt. She joined Home Nursing Services as a part time Home Health Aide in 2000. In 2004, she applied for an open position in the company's office.

"I was a single parent and needed a regular paycheck." She has been the company's Client Services Coordinator since. "I love the challenge of matching the clients and caregivers. It's like solving a puzzle."

As far as getting brought in from "the field," she says "It sets an example for other

employees. They see one of us and know that they may get a similar opportunity someday. It keeps them motivated."

Katie Eber joined the Fort Wayne office in 2005 as a part time Billing Coordinator.

"I was a Nursing student at IPFW. Eventually I transferred to St. Francis and switched to Communications."

A need for a Marketing Director arose, and based on the impression she had made being involved in various events in the community, she was recruited for the position.

"I have found my passion. I am extremely grateful to Rick and Dorian their patience and confidence in me by, not only promoting me, but creating a delightful position within their astonishing companies.

Melissa Quinn was working at a local

assisted living facility in 2006 when Angel Corps hired her to a Client Services Supervisor position in the Fort Wayne office. Today, she is the Director of the company's Bluffton office, the result of a promotion in 2008.

"Words cannot express how good it feels to be able to better yourself and your career path in an organization that you are not only involved with, but are dedicated to their mission," says Quinn.

Ruth Force was employed as a Social Worker with a nursing home in Auburn. In 2004-5, she served with Dorian Maples on the Board of Directors of the Alzheimer's Association. As Angel Corps' business in the northern counties continued to develop, the company needed someone to do supervisory visits in the area. Dorian

offered Ruth a part time position. Ruth started working out of her home part time, then fulltime, then opened Angel Corps' first branch office. In addition to managing the Auburn office, Ruth is now a Geriatric Care Manager with Dorian Maples & Associates.

"I was mentored by the best – Dorian Maples and Marcia Steigerwald. I love my job."

Dorian Maples says there are hidden benefits to hiring within.

"We are so blessed to employ these amazing women. We have learned that the first place to look for candidates is in house. Not only are we able to offer employees opportunities for growth, our clients and other caregivers benefit. When they call the office, chances are the phone will be answered by someone who has been in their situation. Also, as caregivers are promoted, it opens up opportunities for new staff to fill their shoes." •

## Promoted Within

**Melissa Quinn**  
 Angel Corps, Bluffton  
 Hired As: Client Services Supervisor  
 Promoted To: Director, Bluffton Office

**Cheryl Terry**  
 Angel Corps, Auburn  
 Hired As: Personal Care Attendant  
 Promoted To: Client Services Supervisor

**Geraldine Westmoreland**  
 Home Nursing Services  
 Hired As: Home Health Aide  
 Promoted To: Human Resources Coordinator

**Ruth Force**  
 Angel Corps, Auburn  
 Hired As: Client Services Supervisor  
 Promoted To: Director, Auburn Office and Geriatric Care Manager

**Michele Leffler**  
 Home Nursing Services  
 Hired As: RN Case Manager  
 Promoted To: Clinical Director

**Linda Zemanek**  
 Home Nursing Services  
 Hired As: RN Case Manager  
 Promoted To: Geriatric Care Manager

**Katie Eber**  
 Angel Corps, Fort Wayne  
 Hired As: Billing Coordinator  
 Promoted To: Marketing Director

**Michele Gaskil**  
 Home Nursing Services  
 Hired As: RN  
 Promoted To: RN Case Manager

**Johanna Barrera**  
 Angel Corps, Fort Wayne  
 Hired As: Certified Nursing Assistant  
 Promoted To: Administrative Assistant

**Monika Gentry**  
 Angel Corps, Bluffton  
 Hired As: Personal Care Attendant  
 Promoted To: Client Services Coordinator

**LaTonya Woolsey**  
 Angel Corps, Fort Wayne  
 Hired As: Home Health Aide  
 Promoted To: Client Services Coordinator

**Jennifer Hitchcock**  
 Angel Corps, Fort Wayne  
 Hired As: LPN  
 Promoted To: Client Services Supervisor

**Teresa Grear**  
 Home Nursing Services  
 Hired As: Home Health Aide  
 Promoted To: Client Services Coordinator

Address: 528 West Washington Boulevard  
 Fort Wayne, Indiana 46802  
  
 704 West 7th Street  
 Auburn, Indiana 46706  
  
 201 East Market Street  
 Bluffton, Indiana 46714

Owners: Rick and Dorian Maples

## Angel Corps

Telephone: (260) 426-4357  
 Website: www.CorpsOfAngels.com  
 Years in Business: 8  
 Number of Employees: 120  
 Services: Non-medical home care

## Home Nursing Services

Telephone: (260) 424-1237  
 Website: www.InHomeNursingServices.com  
 Years in Business: 14  
 Number of Employees: 150  
 Services: Medical home health care

## First Call Medical Staffing

Telephone: (260) 424-1329  
 Website: www.FirstCallMedStaff.com  
 Years in Business: 13  
 Number of Employees: 60  
 Services: Temporary staffing of health care facilities

## Dorian Maples & Associates

Telephone: (260) 918-1141  
 Website: www.IndianaGeriatrics.com  
 Years in Business: 6  
 Number of Employees: 3  
 Services: Geriatric care management